



Policies, Pricing & Disclaimer

This document outlines NSCA's policies, pricing, and application requirements.

Background Checks, Requirements:

NSCA reserves the right to conduct a comprehensive investigation of all candidates through the following means: INTERPOL, FBI national and state background checks, forensic social media review, and pre-and post-interviews.

To complete your application process, your spiritual/faith group pastor must provide a letter of endorsement. The endorsement will be sent directly from your pastor to the NSCA office. The letter must have a wet ink signature on the spiritual/faith group letterhead. To verify your spiritual/faith group is recognized by the NSCA Senior Chaplain Board, please email info@campuschaplains.org. Applications are used to determine your qualifications, skills, and other necessary criteria to serve with the spiritual authority of a school chaplain. (Endorsement Letter Template - [click here](#))

During the course work, character references from non-family members, a recommendation from your employer, and interviews will be required.

The NSCA, as the certifying body, provides certification at the sole discretion of the NSCA Senior Chaplain Board. It's important to note that NSCA certification does not guarantee employment.

All necessary fees for background checks, school instruction, and required auxiliary and safety training as required to qualify as a certified School Chaplain are **voluntary, unconditional, non-refundable payments. Candidates have 30 days to complete all background requirements. Your application is complete when background checks qualify you to enroll in the NSCA Academy. Once enrolled in the NSCA Academy, candidates have 120 days to complete coursework, obtain auxiliary and safety certifications, and provide required documentation. Failure to meet the deadlines will deactivate your account. A fee of \$25 is required to reactivate accounts.**

The candidate understands that due to the sensitive nature of the school chaplain position, the NSCA requires School Chaplain candidates to participate willingly in a robust interview and certification process. Interviews will include addressing sensitive and personal topics. At any point in the process, the participant can be disqualified or voluntarily drop out of the NSCA School Chaplain certification process. The decision to accept or disqualify an applicant is solely the discretion of the NSCA Senior Chaplain Board as set forth by the certification criteria for certification as a School Chaplain.

Initial here.

NSCA Pricing & Fees:

Application fee: \$199 | NSCA Certification Fee: \$1,299 | Monthly Certification Maintenance Fee: \$25

Non-disclosure of Confidential Information Agreement:

NSCA candidate "candidate" acknowledges that they are engaged in an organization that requires substantial investments in organizational infrastructure, practices, and client and donor relationships. The candidate further acknowledges that, as part of the candidate's training, NSCA will provide the candidate with "confidential information" (as defined below), which is vital to the interests and success of NSCA and its chaplains. As consideration for these Agreements, NSCA agrees to (a) invest significant resources in training the candidate to perform as a school chaplain and (b) provide NSCA "confidential information" that will benefit the candidate in the successful performance of their chaplaincy work. The candidate acknowledges that such training and information are necessary and desirable for the candidate's success as an NSCA-certified school chaplain.

"Confidential information" means any information of NSCA that is not available to the general public or other chaplains in the industry and not known by the candidate before signing these Agreements, is used in the work and chaplaincy model of NSCA, and gives NSCA a strategic advantage.

"Confidential information" includes, without limitation, the following information: trade secrets, training courses, business plans, marketing techniques, the identity of NSCA's chaplains, clients or prospective clients, personal relationships with those clients, NSCA's contract rates, pricing, cost, special requests, and client lists. Because of the nature and sensitivity of this information, the candidate acknowledges that NSCA has legitimate business and competitive interests and legal rights to require non-disclosure of the information and to require that it be used for NSCA's benefits.

Privacy:

Your application and interview process are treated with the utmost confidentiality and in compliance with all applicable laws and regulations.

Should you have any questions, they should be addressed and reviewed by the Senior Chaplain Board before pursuing certification with the National School Chaplain Association. Only sign this document after the questions are addressed and filed as part of the recorded agreement to be considered.

Thank you for your understanding and cooperation. We look forward to helping you complete your journey toward School Chaplain certification and supporting you in that role for years to come!

By my signature, I acknowledge that I have read and understand the statement of faith, policies, disclaimer, and cost.

School Chaplain Candidate Name (Print): _____

Signature: _____ Date: _____